

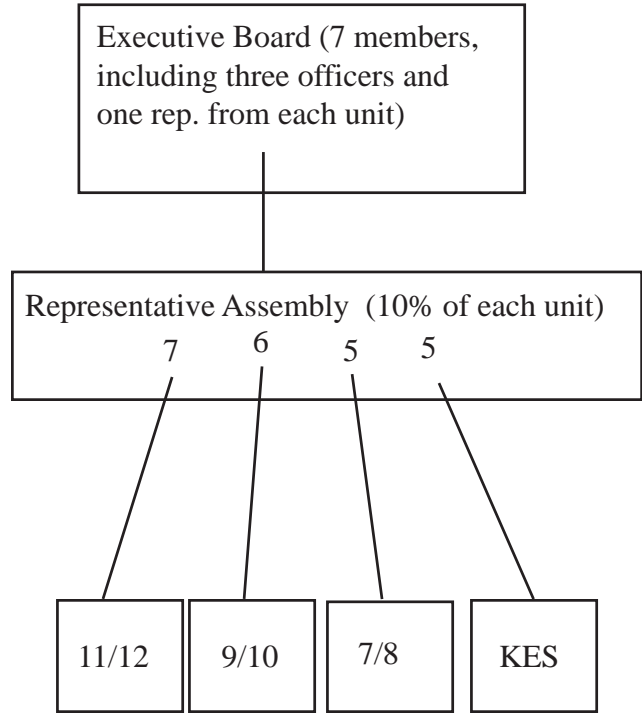
Kamehameha Schools Faculty Association

Even if you are not into meetings ... KSFA needs you at this one

Our attorney, Dean Choy, and Dr. Puette both tell us that it is crucial that everyone attend the May 7th KSFA meeting.

This will help protect us against challenges to the constitution adopted at the meeting, and to the results of the election. With everyone at the May 7th meeting, KSFA can adopt a constitution and elect a representative assembly, and begin negotiations over the summer.

Puette explains that KSFA needs to begin negotiations immediately because we need to ratify a contract with one year of the March certification election. If we have not ratified a contract within that time, KSFA is no longer the bargaining agent for the faculty. On the other hand, if we can ratify a contract within a year of the certification election, KSFA will become the permanent bargaining agent for the



faculty. This first probationary year, then, is crucial. Puette adds that it will probably be the tactic of the administration to try to stall and prolong the bargaining process in order to keep us without a ratified contract for the next year.

Please review the attached draft constitution (outlined above) and come ready to vote on a final version. We need more volunteers to run for the Representative Assembly. Please see your communication tree contact person.

Please attend: Thursday, May 7, 4 p.m. at Kalihi Union Church

Paste-in